



TNR Industrial Doors is excited to be recruiting for a **Procurement & Logistics Manager**. In this role, you will hold overall responsibility and accountability for providing leadership and direction to the purchasing team including all activities in connection with the procurement of raw materials, supplies, components and services. You will manage/execute all procurement related functions and manage contracts. If you are looking for a challenge and if you're someone who truly wants to contribute to the organization's overall success, then this might be the perfect role for you. Please read on!

#### *About TNR:*

We are a local Barrie manufacturer who takes great pride in providing our customers with industrial and commercial rubber roll-up doors to meet each of their specific needs. We have a proven track record of success and we look forward to our continued growth. We recognize that our employees are integral to our success and we strive to continually foster teamwork while ensuring that we provide our employees with a progressive workplace and supportive people relations.

In August 2017, TNR Doors joined one of the world's leading door manufacturers, the Hörmann Group of companies. Hörmann is family-owned and has become synonymous to brand quality and products covering a wide range of doors in residential, commercial and industrial applications. Constant innovation, quality assurance and close proximity to customers are the keys to the company's permanent growth and lasting success. Operated by the third and fourth generation, Hörmann currently serves customers globally with a multitude of quality products.

#### *About You:*

- Strong computer skills (MS Office advanced, ERP, SAP preferred)
- Strong knowledge of blueprint reading and drawings
- Strong leadership qualities with an ability to influence, mobilize and gain personal commitment and achieve results
- Good relationship building skills, both for internal and external contacts
- Possess integrity and ethical behaviour, persuasive, empathetic, able to handle pressure, creative and have a sense of urgency and attention to detail
- Possess analytical and influencing behaviours
- Able to manage multiple priorities and deadlines
- Able to monitor changes to the business environment in order to plan and prepare for potential impact as well as identify supply chain related optimization opportunities.

#### *Your Education/Membership:*

- Supply Chain Management Professional (SCMP) or American production and inventory Control Society (APICS) certification;
- Member of Supply Chain Management Association of Ontario (SCMAO)

#### *Your Experience:*

- Minimum 5 years in a purchasing role, within a global manufacturing environment
- Experience in negotiating preferred rates



- Experience in a supervisory role

*In this role you will:*

- Continually monitor and analyze production's requirements and compare with on-hand inventories. Manage/coordinate the sales and operations planning process including supply/demand forecasting, inventory management and on-time delivery;
- Select and monitor/evaluate new and existing suppliers;
- Manage risk within the supply chain including developing and fostering strong supplier relationships and resolving non-conformance and corrective actions;
- In conjunction with Engineering, participate in contract review and define parts/materials purchase specification requirements
- Participate in APQP projects and manage all required deliverables;
- Maintain constant cost reduction strategies for all parts, materials, and services;
- Direct the hiring, training, supervision, mentoring and performance management of the supply chain staff members;
- Manage global procurement including all international freight and logistics;
- Develop and implement new systems, best practices, inventory control, demand planning and other optimizations in order to grow the business;
- Support the development of supply chain-based training materials or technical materials;
- Manage contractor and subcontractor activities, reviewing proposals, developing performance specifications and serving as a liaison with the organization; and
- Be a significant participant in the company's strategic planning and continuous improvement team activities.

*Other Details ...*

Salary – to commensurate with experience

Benefits – active after probationary period

Other perks – available as requirements are met

*How To Apply:*

If this role piques your curiosity and if you believe you have the necessary skills, then we'd like to hear from you. Please submit your resume along with a cover letter explaining why you are interested in this role to [lvezina@tnrdoors.com](mailto:lvezina@tnrdoors.com).

We thank all applicants for their interest in joining our team but advise that only those deemed suitable will be contacted. TNR Doors is committed to accommodating candidates with disabilities throughout the hiring process and will work with applicants requesting accommodation.